

LETTER OF AGREEMENT FOR CARE AND RETURN OF YOUR SAFETY VESTS AND HATS

UPDATED: 19th December 2021

Dear Team Member,

It is part of the legal and insurance requirements that all team members wear their issued light blue safety vests and hats.

We are happy to give you the hat free of charge and it is yours to keep - we have embroidered our logo on the front but haven't put our name on it.

The safety vests are permanently property of Margaret River Viticultural Services and failure to return the vest in good clean order when your employment ends will result in either one of the following:

1. A deposit of \$38.95 will be taken out of your last pay until the vest is returned within one week of your final shift.
2. Failure to return the vest within one week of the end of employment will result in you being charged a replacement cost of \$38.95 out of your remaining pay.

Please note that the vest must be returned to your supervisor in person and no other method is accepted.

If you have any concerns, please see your supervisor.

**MARGARET RIVER
VITICULTURAL SERVICES
PTY LTD**