

SAFETY AT WORK IN HARVEST SEASON

1. Harvest (grape picking) Snips:

- a. Grape picking snips are RAZOR sharp and can easily cut a finger to the bone. BE very aware that if the blade even touches with the slightest amount of pressure on the skin, the cut will be very deep.
- b. Be aware of your partner working on your same panel and work safely!

2. Spiders and snakes:

- a. Assume all spiders and snakes are dangerous/poisonous and DO NOT TOUCH OR GO NEAR.
- b. If you see a snake - Do NOT panic, tell your supervisor and teammates and move AWAY from where the snake is moving to.
- c. **GLOVES ARE MANDATORY - NO EXCEPTIONS**
- d. If bitten, remain calm - ALL hospitals have antidote.

3. Heat:

- a. In the summer in South Western Australia, the sun will BURN you dry.
- b. Even cloudy days are dangerous as the clouds filter through MORE UV light.
- c. Drink plenty of water - that means at least 2 - 4 litres and above, depending on your requirements.
- d. Bring sunscreen to work
- e. Always wear a hat and protective clothing.
- f. Sunglasses are a VERY good idea.
- g. Inform your supervisor if you are not feeling well from the sun. Sun stroke is VERY serious, and people DO die from it.
- h. **If the temperature exceeds 37.00 + Degrees Celsius, we must legally stop work.**

4. Driving around the vineyards

- a. If you are making dust with your tyres, you are going too fast!!
- b. DO not ever drive fast around the winery buildings at Pierro - the speed limit is no more than 15 Km/h. **People driving like idiots will be dismissed from employment.**
- c. Be aware of tractors moving in the rows - they probably will not see you until it's too late.
- d. All drivers are to stick to the vineyard roads and NOT drive outside these areas.

5. Other

- a. **MRVS CANNOT be contacted after 5.00 pm until after 4.00am.**
- b. If you are feeling sick - do not work
- c. Please make new team members feel welcome, remember when it was your first day how you like to be treated.

5. Smoking

- a. Smoking is dangerous in the summer because of fires. No one is allowed to smoke unless permitted (on a break etc) and smoking must not be where the grass can catch fire. NO cigarette butts on the ground! **ANYONE CAUGHT SMOKING WITHOUT PERMISSION OR SMOKING IN A FIRE DANGER AREA WILL BE INSTANTLY DISMISSED FROM WORK.**

MARGARET RIVER

PTY LTD