

LETTER OF AGREEMENT FOR CARE AND RETURN OF YOUR SAFETY VESTS

Date	Policy implemented	By	Next review date
07 th January 2022	07 th January 2022	G. Stuart	January 2023

Dear Team Member,

It is part of the legal and insurance requirements that all team members wear their issued light blue safety vests.

Margaret River Viticultural Services Pty Ltd (MRVS) takes great pride in supplying all staff with clean, embroidered safety vests.

The safety vests are permanently property of MRVS and failure to return the vest in good clean order when your employment ends will result in either one of the following:

1. A deposit of \$38.95 will be taken out of your last pay until the vest is returned within one week of your final shift.
2. Failure to return the vest within one week of the end of employment will result in you being charged a replacement cost of \$38.95 out of your remaining pay.

Please note that the vest must be returned to your supervisor in person and no other method is accepted.

If you have any concerns, please see your supervisor.

We do issue with a hat that has our logo embroidered on the front of it with no writing. It is our gift to you, and you are free to keep it.

MARGARET RIVER
VITICULTURAL SERVICES
PTY LTD