

# MARGARET RIVER VITICULTURAL SERVICES PTY LTD

## Job Safety Analysis (JSA Worksheet)

### Supplementary to the Harvest JSA

Updated 08<sup>th</sup> January 2022

## HOT WEATHER EVENTS DURING HARVEST

Date	Policy implemented	By	Next review date
07 <sup>th</sup> January 2022	07 <sup>th</sup> January 2022	G. Stuart	January 2023

During the grape picking season (harvest), the weather can start nice and cool in the morning but rise rapidly to extreme temperatures (35 degrees Celsius and above).

It is uncommon but the temperature has risen above 40 degrees in early March (2010).

This is the policy in regard to ALL team members working in the vineyard:

2. MRVS will institute rest breaks every 02 -03 hours and provide refreshments in the way of fruits (usually watermelon) and juices etc.
3. you are responsible to bring to work enough water and nourishing foods to sustain you through the working day. MRVS will provide refilling stations for water but NOT lunch. We do not expect our days to be longer than 05 - 08 hours but always bring some food that is available in case the day is longer than 05 hours.
4. All team to have lunch break before the 06.00 hours of work is complete. This will be given by your supervisor.
5. Temperatures above 25 degrees but below 30 degrees Celsius:
  - 5.a. We will give rest breaks every 2- 3 hours and provide refreshments. We will always have water stations available as needed by team members to refill their bottles whilst working.
6. Temperatures above 30 degrees but below 35 degrees Celsius:
  - 6.a. In these conditions, MRVS will monitor the temperature and ensure that the team is adequately hydrated and nourished. Should the temperature start creeping towards 35 degrees, breaks very hour will be instituted and all team members to monitor signs of heat stroke.
7. Temperature rises above 35 degrees Celsius - ALL WORK STOPS. There is no allowance for anyone to continue working.