

MARGARET RIVER VITICULTURAL SERVICES PTY LTD

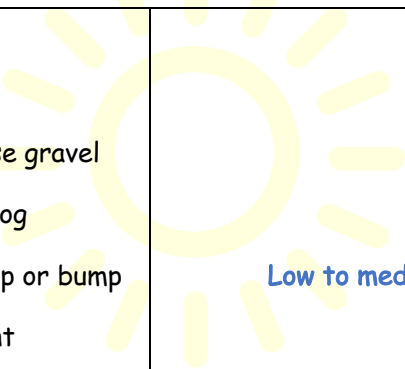
Job Safety Analysis (JSA Worksheet) Updated 08th January 2022

WORK TASK: HARVEST SEASON (FEBRUARY TO APRIL)

Analysis Done by: G. Stuart	Analysis Date: 06/01/2022	Approved: 08/01/2022	Review date: January 2023
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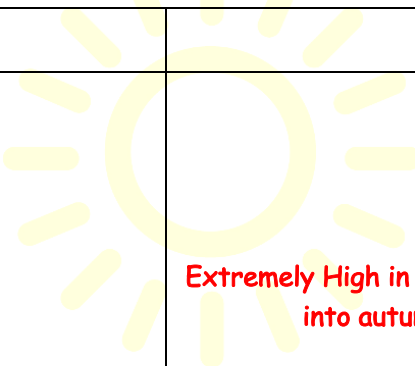
All employees MUST inform Gary IMMEDIATELY if spotting an unlisted potential hazard or breaching a known one.

Process Steps	Potential Hazards	Risk level	Hazard Control Measures
Driving to the Vineyard	<ul style="list-style-type: none"> • Kangaroos • Other cars • Fallen trees/branches • Accident • Unfamiliar road • Unfamiliar road conditions • Unfamiliar weather conditions 	<p>High (Especially in the morning)</p>	<ul style="list-style-type: none"> • Never exceed the speed limit • Drive speed to conditions • Alert and look ahead at road & sides • Have mechanically good car • Have good/excellent headlights • Never be concerned with cars tailgating behind you. Your safety is more important than speeding up to satisfy the driver behind you.

<p>Driving inside the Vineyard</p>	<ul style="list-style-type: none"> • Sliding on loose gravel • Get stuck in bog • Driving into dip or bump • Crash/accident 	 <p>Low to medium</p>	<ul style="list-style-type: none"> • Use EXTREME caution when driving on unsealed roads. • Drive at Low speed (10-15 Km/Hr) within the confines of ALL vineyards • Be vigilant about working machinery and give way if machinery is approaching or crossing your path. • Be aware of VERY loose gravel - especially on inclines and declines.
<p>Parking in the vineyard</p>	<ul style="list-style-type: none"> • Slippery grass / slopes 	<p>Low</p>	<ul style="list-style-type: none"> • Always park on level ground • Never drive over grassy areas on a slope • Always use handbrake.
<p>Driving from one vineyard to another</p>	<ul style="list-style-type: none"> • Accident 	<p>Low to medium</p>	<ul style="list-style-type: none"> • NEVER drive out just to follow a car ahead of you. • Be aware of the road traffic, some drivers exceed the speed limit and therefore approach rapidly. • Under no circumstances is any driver permitted to drive from a vineyard unless they feel confident and safe with the traffic conditions that allow them to do so safely.

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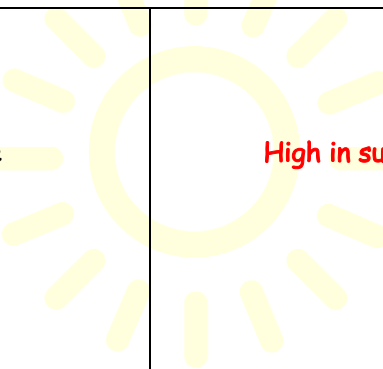
		 <p>Sunburn</p> <p>Extremely High in summer and into autumn</p>	<ul style="list-style-type: none"> • Wear a broad brimmed hat • Wear long/full length clothing • Wear sunglasses • Use appropriate sunblock (+50 SPF) and re-apply every 3 hours minimum
Working in exposed environment	<p>Heat Exhaustion/Dehydration</p>	<p>Extremely High in summer and into autumn</p>	<ul style="list-style-type: none"> • Bring and drink plenty of water throughout the day • Apply same measures as sunburn control measures recorded above
	<p>Spiders, Snakes, Bees, Wasps and other potentially poisonous creatures</p>	<p>High to very high</p>	<ul style="list-style-type: none"> • BE vigilant as these creatures hide! • Wear long clothing and GLOVES • Do not actively look for in holes • NEVER go near any of these • Inform Supervisor immediately if spotted

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Working in exposed environment (continued)			
	Rain & getting wet	Not applicable	<ul style="list-style-type: none"> Not applicable in harvest. If raining, then no work.
	Thunder and lightning	Not applicable	<ul style="list-style-type: none"> Not applicable in harvest. If Thunder or lightning then no work.
	Moving Machinery	Medium	<ul style="list-style-type: none"> Be aware of the sound of engines from cars or tractors etc Stay clear of all machinery
	Sun damage to eyes	Medium	<ul style="list-style-type: none"> Wear sunglasses and a hat that shades the eyes.
	Grape picking snips	Extremely high	<ul style="list-style-type: none"> Blades are razor sharp - probably sharper than the average person expects Be aware of your fingers when using snips. One hand should be on the grape bunch, the other cutting with the snips above (well away from) the other hand. Be aware of other people who might be working on the same panel as you Keep blades clean and tidy so they work properly.

			<ul style="list-style-type: none"> • Never run with snips in your hand • If you wish to, purchase a pair of gloves to use while picking.
<p>Dangerous areas in vineyard</p>	<ul style="list-style-type: none"> • Holes in the ground (made by animals digging etc) • Wires on the ground • Trip hazards • Sharp wire ends • Hidden obstacles maybe unable to be seen • The bushland - heavily forested areas surrounding the vineyards 	<p>Medium</p>	<ul style="list-style-type: none"> • NEVER run in the vineyard • Keep your eyes on the ground ahead of where you're walking • Be aware that not all wires and trellising (posts and wires in the rows) are in good shape. • Wear protective eyewear and gloves • Never assume anywhere is safe - always treat the vineyard like a habitat for danger.
<p>Work fatigue</p>	<ul style="list-style-type: none"> • Sore muscles • High fatigue, unable to continue working 	<p>High</p>	<ul style="list-style-type: none"> • Be careful when carrying grape picking buckets of picked grapes as these can weigh in over 10.00 kg. • Always carry grape picking buckets with two hands • Carrying heavy buckets weighing 10.00kg is mostly new to all staff, so be very aware that fatigue will set in quickly.

Smoking	<ul style="list-style-type: none"> • Can cause fire 	 <p>High in summer</p>	<ul style="list-style-type: none"> • Under no circumstances is anyone allowed or permitted to smoke cigarettes or tobacco etc UNLESS authorised by the Supervisor and you are in a safe area that won't catch fire from ash.
Working alone in a block/vineyard	Emergency	Medium	<ul style="list-style-type: none"> • Never work alone • Always have one person with a car • Keep mobile phone handy
Driving home after work	Accident	Low to medium	<ul style="list-style-type: none"> • Drive at or under the speed limit as per conditions dictate (rain etc) • Be aware of all other traffic • Drive in mechanically good car.
After work	Fatigue / feeling tired	Medium	<ul style="list-style-type: none"> • Get a good night's sleep • Eat and Drink Healthily.

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