

LETTER OF AGREEMENT FOR PAYMENT OF GRAPE PICKING SNIPS AND GLOVES

Date updated	Policy implemented	By	Next review date
07 th January 2022	07 th January 2022	G. Stuart	January 2023

Dear Team Member,

GRAPE PICKING SNIPS

To pick grapes, special snips **MUST** be used - these are fundamental to our business and no other tool is allowed.

MRVS purchases over 100 snips per season so that our staff receive perfectly new snips on the first day that they work.

We feel that it is correct to pass the **COST** of these onto each team member at **NO PROFIT** to us.

The cost of each snip is \$08.50 each and once given, we will deduct this from your **FIRST** pay.

If they should break or become unusable from no fault of your own, we will happily replace them **FREE OF CHARGE**

If you forget to bring your snips, unfortunately, we will have to charge you for a replacement pair as we do not carry any used snips.

CARE FOR SNIPS: because of the grape juice, snips get extremely sticky, and you will find that the spring starts to not work properly. In this case, a quick wash with water will get them back to perfect working order.

At the end of the day, you should wash your snips and carefully wipe them with a clean, dry cloth.

**** NOTE: THESE SNIPS ARE MORE THAN RAZOR SHARP - REMEMBER NEVER TO RUN YOUR FINGER AGAINST THE BLADE****

GRAPE PICKING GLOVES

Picking grapes with bare hands is **NOT** fun!

We have purchased a range of gloves from size **SMALL** all the way up to **XXL**.

These gloves are **BRAND NEW** and are charged at \$04.95 (cost) and are yours to keep and dispose of after the season.

The gloves as per the snips are **NOT** able to be refunded as we only issue brand new items.

Please wash your gloves constantly as they get sticky and horrible without proper care.

Your **TOTAL** investment of your tools is: \$13.45 deducted from your first pay.

**** If you supply your own APPROVED gloves/snips, please inform your supervisor so that you are not charged ****

If you have any concerns, please see your supervisor.